

Environmental Policy

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Our business statement

GivEnergy and all its subsidiaries (the "Company") recognises that it has a responsibility to the environment beyond legal and regulatory requirements. As part of our commitment to environmental sustainability and continual improvement, we conform to the internally recognised ISO 14001 Environmental Management System, (EMS). We are committed to reducing our local and global environmental impact by reducing gross scope 1 and 2 GHG emissions; conserving and monitoring energy, water, and other natural resources; reducing waste generation; recycling where feasible and reducing our use of toxic materials.

It is our policy to seek continual improvement to enhance our environmental performance and is an integral part of our business strategy and operating methods.

The Company strives to satisfy the requirements of all of our customers, stakeholders and interested parties wherever possible, meeting and exceeding their expectations. Conforming with all compliance obligations, codes of practice and all other requirements applicable to our activities including the nature, scale and environmental impacts of its activities, products, and services; the reduction of hazards, prevention of injury, ill health, protection of the environment, including prevention of pollution, sustainable resource use, climate change mitigation and adaptation, and any other specific commitments which are relevant to the context of the organisation.

By adhering to the principles of ISO 14001, this environmental policy provides a framework for setting, monitoring, reviewing, and achieving our objectives, programmes, and targets. Customer service is an essential part of the environmental process and to ensure this is fulfilled, all employees receive training to ensure awareness and understanding of the environment and its impact of the products or service which we provide. To ensure the company maintains its awareness for continuous improvement, the environmental system is regularly reviewed by "Top Management" to ensure it remains appropriate and suitable to our business. The Environmental Management System is subject to both internal and external annual audits.

Responsibility

Carl Pote (Managing Director) is responsible for ensuring that the environmental policy is implemented. However, it is the responsibility of all Company employees to ensure that the aims and objectives of the policy are met. The HSEQ Manager will oversee the implementation of this policy. We take steps both internally and externally to show our commitment to reducing our environmental impact. Below is a summary of our actions:

Activity	Actions
Waste Management	<ul style="list-style-type: none">• We will reduce the amount of waste produced, recycling where possible. 100% recycling activities in all office spaces by 2025.• We will use the correct waste streams.• We will prevent the release of pollutants that can cause environmental damage.
Office Supplies	<ul style="list-style-type: none">• Printing documents is minimised.• We will evaluate the environmental impact of any new products/services we intend to purchase.• Recycled products (i.e., stationery) will be purchased where possible.
Monitoring and Improvement	<ul style="list-style-type: none">• Continually improve and regularly monitor our environmental performance during scheduled environmental audits and monthly meetings.• Performance will be monitored and reports generated annually by an external Carbon Consultant.
Energy	<ul style="list-style-type: none">• Utilisation of green energy (solar panels, batteries & inverters)• Lights and electrical equipment will be switched off when not in use and our heating will be adjusted with energy consumption in mind.• Reduce energy consumption at our locations by 10% by 2030 against a 2024 baseline. Achieve carbon neutrality by 2035.
Our People	<ul style="list-style-type: none">• Employee environmental awareness will be increased through regular and continued training.
Water	<ul style="list-style-type: none">• We will avoid water wastage wherever possible.
Chemicals and Hazardous Substances	<ul style="list-style-type: none">• We will substitute substances that are harmful to the environment wherever possible with those that have less impact.• Environmentally friendly cleaning materials and products will be used.

	<ul style="list-style-type: none"> • All harmful substances will be stored in compliance with COSHH regulations.
Legal Duties	<ul style="list-style-type: none"> • We will ensure that we are fully compliant with current environmental law.
Transportation	<ul style="list-style-type: none"> • We will reduce our carbon footprint by eliminating the need to travel where possible, promoting the use of alternatives such as video/phone conferencing and email. • Company vehicles will be fully electric or hybrid where an electric vehicle would be unsuitable.
Customers, Suppliers and Other Stakeholders	<ul style="list-style-type: none"> • We will actively work with customers, suppliers and other stakeholders who are equally committed to improve their environmental performance.
Contractors	<ul style="list-style-type: none"> • We will employ the services of contractors who are fully committed to reducing their environmental impact.

This policy is regularly reviewed and updated by the operations/HSEQ team, and all changes will be communicated to interested parties. Any questions that you may have please direct to your line manager.

Signed: Simon Taylor



Date: 07/04/2025

Managing Director