

# Slavery and Human Trafficking Statement

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## Policy Statement

### Introduction

We are committed to improving our practices to combat slavery and human trafficking and make this statement according to section 54(6) of the Modern Slavery Act 2015 for the year ending 31<sup>st</sup> December 2024.

### Structure

GivEnergy is an energy storage manufacturer and software developer with a creative team of engineers, designers, and technical specialists. We operate out of premises in the UK, Australia, and Europe, with our manufacturing facility based in China.

This statement is made on behalf of GivEnergy and all group companies.

### Our Supply Chain

Our supply chain is predominantly from a mix of large multinational electronic component manufacturers as well as well-known certified buying groups for resources such as lithium. These groups assure us that the materials are ethically sourced and certify this. We use no cobalt in our batteries which has known issues with exploitation. In our manufacturing facilities, we only employ those over the age of 18 with valid permits to work. Therefore, we deem the risks associated with slavery and human trafficking to be low but do not discount the risks inherent in mining and support services, such as cleaners.

### Our Approach

GivEnergy and all its subsidiaries recognises the existence of slavery, servitude, forced or compulsory labour, and human trafficking in modern-day society and fully support the objectives of the Modern Slavery Act 2015 in tackling the issues associated with modern slavery as they apply to its business and supply chains.

GivEnergy is committed to upholding best practices in business integrity and ethics and recognises that it has a responsibility to ensure that its people are always treated fairly and with respect.

Our approach to slavery and human trafficking is one of zero tolerance. We will not work with any business that we believe is engaged in any form of modern slavery. Through our internal processes, we will seek to ensure that all our suppliers share our commitment to operating responsibly and ethically concerning the labour rights of their employees and the employees of their suppliers.

As part of our recruitment process, we undertake checks to ensure that all employees are eligible to work within the country of employment and all employees have a written form of contract. In addition, we operate a confidential whistleblowing policy to allow employees to raise any concerns.

Signed: 

Carl Pote

Managing Director Date: 26/11/2024